



# Work Personality Results

John Smith

Date compiled: September 7, 2022

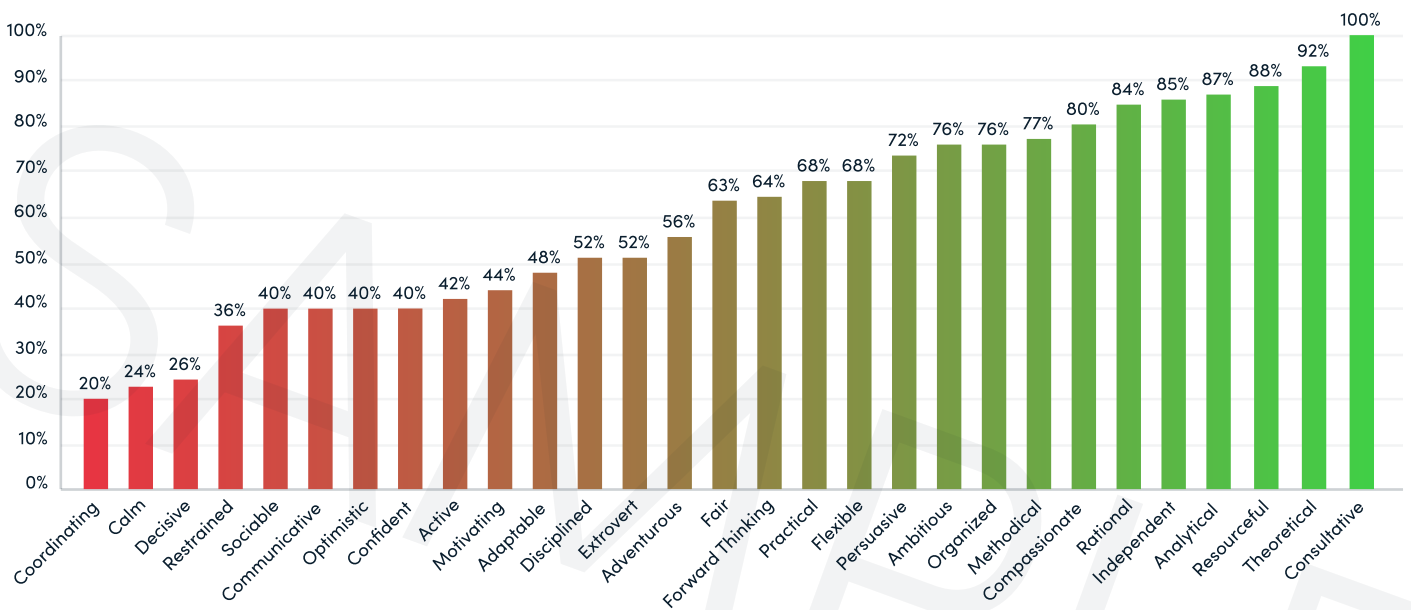
# Overview of your results

## About this test

The Work Personality Test is designed to measure your personality type against a variety of traits, characteristics and behavioral preferences. Your results will help you understand how you prefer to work and your personal style. Ultimately, this will inform your career decisions so you choose work that you will enjoy and which will make you happy and feel satisfied.

## How you scored

We evaluated your answers against 29 personality traits. This is a snapshot of your results:



## What your results mean

John, your strongest work personality traits are: **Consultative, Theoretical, and Resourceful**. This means that you'll be most comfortable in work environments that allow you to advise and assist others, apply theories to experiential activities, and find quick and clever ways to overcome difficulties.

Your results also show that your weakest traits are: **Coordinating, Calm, and Decisive**. This indicates that you won't be compatible in careers that rely on these characteristics.

### About this trait

Consultative individuals will always try and solicit the opinions and expertise of others before making decisions. They understand, appreciate and are completely at peace with the fact that they are rarely the smartest person in the room, and that relying on the knowledge of others is often the best way to go.

Collaborative in their nature, people with this trait will also problem-solve in a similar way. This trait often manifests itself as a leadership trait, aiming to bring people together and empower them to make decisions. Consultative individuals will perform best when their work environment allows for healthy discourse and teamwork.

### Your score explained

John, you scored **100%** on the Consultative personality trait, which means you are likely to be **completely comfortable** in a work environment that allows you to ask for, use and rely upon the opinions of others to get work done.

Your score indicates that you have a **very strong tendency** to reach out for guidance and opinions before committing to making decisions or signing off on work, using other people's expertise to complete the picture.

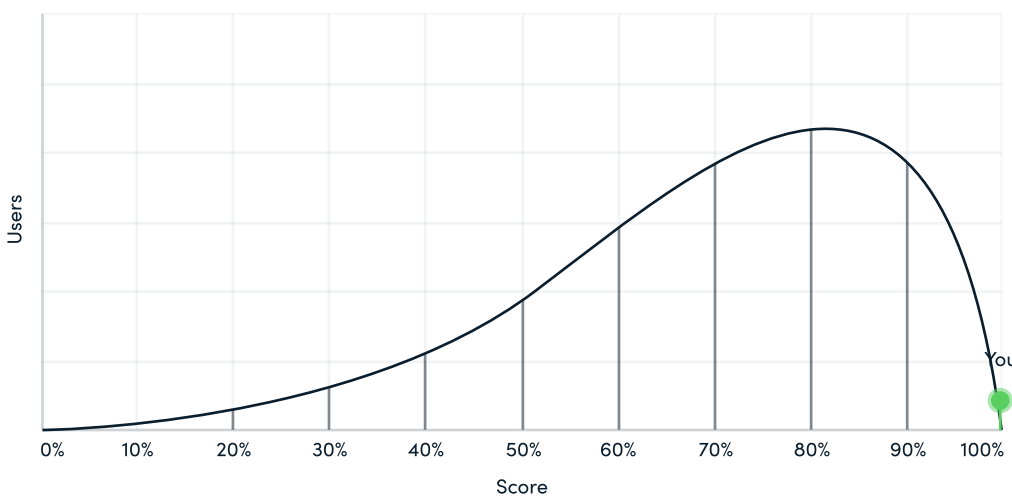
This means that you are **highly suited** to perform work that requires you to collaborate with stakeholders, relying on specialist knowledge and different opinions and viewpoints before work or projects are completed.

John, you should expect to be **extremely productive** in a career which relies on this personality trait.

Although your overall Work Personality Test results can be a great indication of how you prefer to work, they should not be the only factor considered when choosing a career. By completing all six CareerHunter tests, you will gain a more in-depth understanding of your personality, as well as your interests, motivations and aptitudes – and, therefore, make a better-informed career choice.

### How you compare

You scored **higher than 99% of all users** who took the Work Personality test for the Consultative trait. This is how your score in this trait compares with that of all other CareerHunter test-takers:



The median score for this personality trait is 66%. Your score for this personality trait puts your raw score **34% above the median**.

## Popular careers

Here are the five most popular careers for Consultative personalities, along with helpful insights and data:

- **Pharmacist** - \$130k median salary | 6% growth | **Your match:**  %

Prepare and dispense medications to patients, based on prescriptions from physicians and other healthcare professionals.

- **Auditor** - \$71k median salary | 10% growth | **Your match:**  %

Check, prepare and arrange the financial records and documentations of an individual or organization.

- **Special education teacher** - \$60k median salary | 3% growth | **Your match:**  %

Instruct and mentor students of all ages who have mental, physical or learning disabilities.

- **Childcare worker** - \$23k median salary | 7% growth | **Your match:**  %

Care for, feed, play with, teach, bathe and dress children of all ages at schools, childcare centers or households.

- **Food scientist** - \$65k median salary | 5% growth | **Your match:**  %

Study the microbiological, physical and chemical properties of food and ingredients to make sure they are safe for consumers.

Annual salary estimates are based on percentile wage data collected through the BLS Occupational Employment Statistics (OES) survey of US workers. The median annual wage for all occupations is \$45,760. Employment growth rates are based on 2020–2030 projections collected through the BLS Employment Projections (EP) program. The national average growth rate for all occupations is 8%.

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### About this trait

Theoretical people enjoy working with models and academia- or research-based information. They view this information as a means to make informed decisions at work and apply such concepts to real-life scenarios. They are also data-driven, and can make easy sense of numbers and patterns, and will often use data and analytics to drive their decision-making further.

They do less well when it comes to working in abstract environments or ones where there isn't much data to draw from. People with the Theoretical trait can sometimes formulate their own models and drive data themselves but more often than not prefer to be working off established principles.

### Your score explained

John, you scored **92%** on the Theoretical personality trait, which means you are likely to be **completely comfortable** in a work environment that allows you to work with academic or research-based information to undertake your work.

Your score indicates that you have a **very strong tendency** to keep up to speed with research and theories relating to your line of work, applying these theories to make discussions or create new, reasoned approaches.

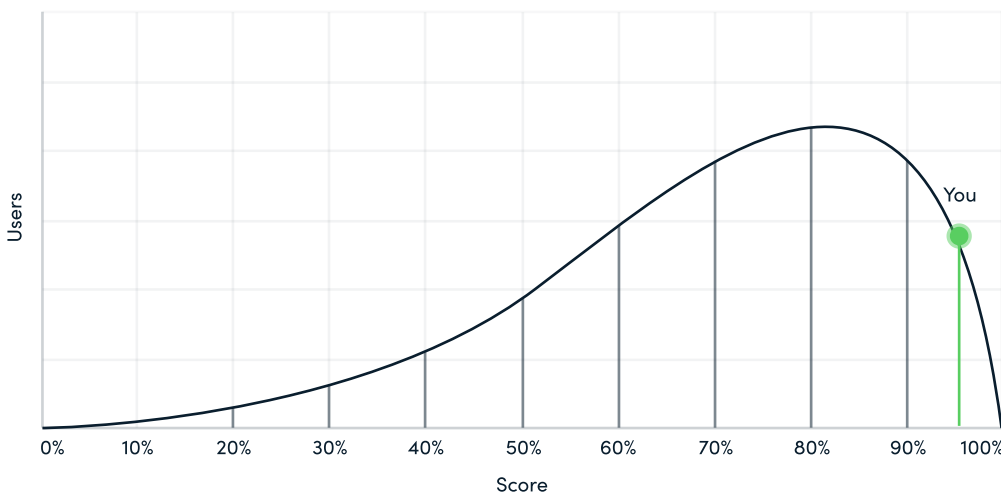
This means that you are **highly suited** to perform work that requires you to use data, analytics and established concepts in order to complete work or come up with approaches that might work in new situations.

John, you should expect to be **extremely productive** in a career which relies on this personality trait.

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### How you compare

You scored **higher than 97% of all users** who took the Work Personality test for the Theoretical trait. This is how your score in this trait compares with that of all other CareerHunter test-takers:



The median score for this personality trait is 66%. Your score for this personality trait puts your raw score **26% above the median**.

## Popular careers

Here are the five most popular careers for Theoretical personalities, along with helpful insights and data:

- **Criminal investigator** - \$82k median salary | 5% growth | **Your match:**  %

Gather facts and collect evidence to solve crimes and prevent future criminal activities.

- **Archeologist** - \$62k median salary | 10% growth | **Your match:**  %


Study prehistoric peoples and their cultures by recording, analyzing and preserving their artefacts, monuments and other cultural remains.

- **Water engineer** - \$53k median salary | 10% growth | **Your match:**  %

Design and oversee construction and operations of all systems involving water and wastewater.

- **Nuclear engineer** - \$110k median salary | 4% growth | **Your match:**  %

Research and develop new processes, instruments and technologies to utilize nuclear energy and radiation.

- **Information security analyst** - \$98k median salary | 28% growth | **Your match:**  %

Install, monitor, operate and protect computer networks at private and public organizations.

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### About this trait

Resourceful people can make the best out of any situation, coming up with plans, actions and processes out of any context or challenge. Very often, they are creative and capable of thinking abstractly, but they also thrive on practicality, as they can look at tools, material and people resources in front of them, before working out what can and cannot be done based on what's available.

As such, people with this trait are also very strong planners and organizers, being able to galvanize people and teams equally, and objects and resources effectively.

### Your score explained

John, you scored **88%** on the Resourceful personality trait, which means you are likely to be **completely comfortable** in a work environment that allows you to creatively solve problems using all the information or material available.

Your score indicates that you have a **very strong tendency** to make the best out of complex or difficult situations, using innovative thinking to come up with unique and high-quality solutions.

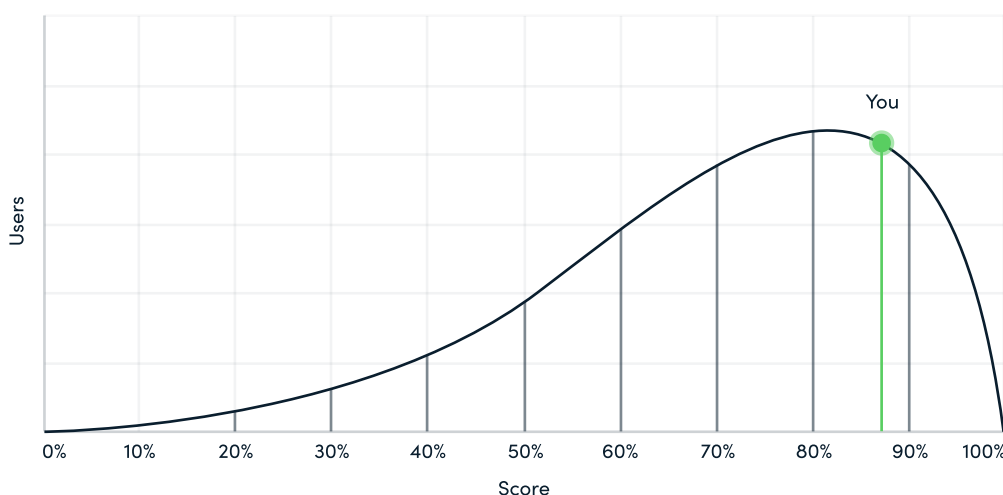
This means that you are **highly suited** to perform work that requires you to solve problems, often in situations where there are many competing factors, challenging contexts or other difficulties that require abstract thinking.

John, you should expect to be **extremely productive** in a career which relies on this personality trait.

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### How you compare

You scored **higher than 94% of all users** who took the Work Personality test for the Resourceful trait. This is how your score in this trait compares with that of all other CareerHunter test-takers:



The median score for this personality trait is 66%. Your score for this personality trait puts your raw score **22% above the median**.

## Popular careers

Here are the five most popular careers for Resourceful personalities, along with helpful insights and data:

- **Nurse** - \$72k median salary | 15% growth | **Your match:**  %


Care for patients, and provide advice and emotional support to patients and their families.

- **Electrical engineer** - \$97k median salary | 9% growth | **Your match:**  %

Design, develop, test and supervise the manufacturing of electrical equipment, such as electric motors, and radar and navigation systems.

- **Health educator** - \$54k median salary | 10% growth | **Your match:**  %

Teach individuals, talk to communities and participate in healthcare settings on how to adopt and maintain healthier lifestyles.

- **Systems software developer** - \$110k median salary | 10% growth | **Your match:**  %

Plan, design, develop and test the operating systems of electronics, such as computers, cellphones and cars.

- **Animator** - \$73k median salary | 8% growth | **Your match:**  %

Produce moving images that provide information or depict stories for movies, TV series, video games and other media.

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## About this trait

Analytical people will take great care and purpose in considering how and why someone is performing and acting the way they are. They will use this analytical information to consider how future interactions will influence behaviors, as well as reflect on interactions after they have happened.

In addition to this, they are methodical and have a serious demeanor. People with this trait will work best where there's a need to understand those around them, or when doing so is conducive to good work. They will also thrive in environments where a structured approach to work is best.

## Your score explained

John, you scored **85%** on the Behavior Analytical personality trait, which means you are likely to be **completely comfortable** in a work environment that allows you to take time to understand the behavior and thought processes of others.

Your score indicates that you have a **very strong tendency** to analyze the behavioral traits of others, understand how and why they behave the way that they do, and plan actions around this information.

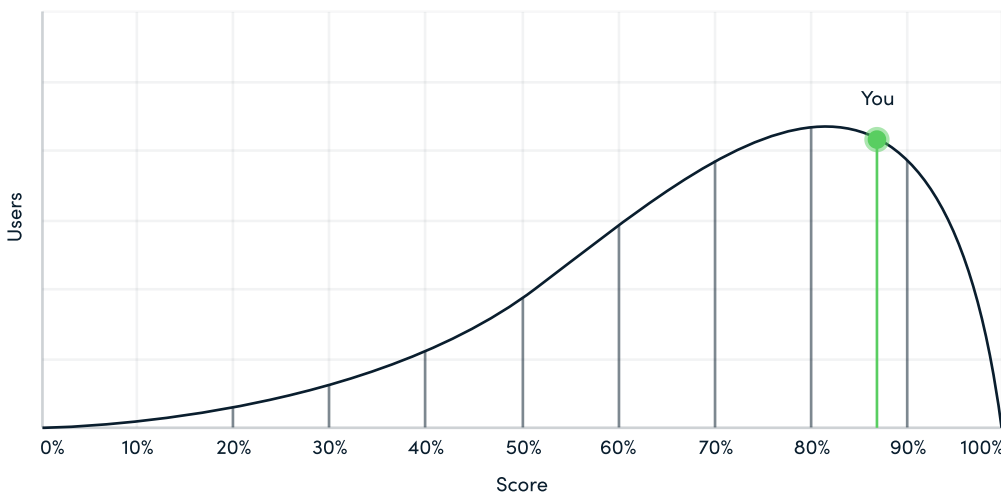
This means that you are **highly suited** to perform work that requires you to study the behavior of people or where the outcome of your work is reliant on understanding and working with behavioral information.

John, you should expect to be **extremely productive** in a career which relies on this personality trait.

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## How you compare

You scored **higher than 92% of all users** who took the Work Personality test for the Behavior Analytical trait. This is how your score in this trait compares with that of all other CareerHunter test-takers:



The median score for this personality trait is 66%. Your score for this personality trait puts your raw score **19% above the median**.

## Popular careers

Here are the five most popular careers for Analytical personalities, along with helpful insights and data:

- **Sports coach** - \$34k median salary | 11% growth | **Your match:**  %

Plan, organize, execute and manage various sports activities and athletic programs for individuals, groups or teams.

- **Police officer** - \$63k median salary | 7% growth | **Your match:**  %

Work in partnership with local communities to maintain law and order, and investigate criminal activity.

- **Retail salesperson** - \$24k median salary | -2% growth | **Your match:**  %

Assist customers and make in-store sales of clothes, cars, electronics, furniture or other products.

- **Psychiatrist** - N/A median salary | 16% growth | **Your match:**  %

Assess, diagnose and treat mental, emotional and behavioral disorders through a combination of counseling, medication and hospitalization.

- **Social worker** - \$49k median salary | 11% growth | **Your match:**  %

Improve people's lives by helping with social and interpersonal difficulties, and promoting human rights and wellbeing.

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# Personality Trait

## Independent

YOUR SCORE:

**85%**

### About this trait

Independent people are self-motivated and thrive on personal freedom and the space to be able to work alone, opting for control over all aspects of work, from tasks and procedures to the wider work environment. They do not necessarily dislike working with others; it's just that their preferred way of working is self-focused and largely autonomous. They will carefully plan how and when they interact with others.

People with this trait dislike control and being micromanaged, so hierarchical environments with vertical management structures will disengage them. They value trust from their leaders to get the work done and will have their own ways and methods of doing so.

### Your score explained

John, you scored **84%** on the [Autonomous personality trait, which means you are likely to be **completely comfortable** in a work environment that allows you to operate by yourself to achieve work tasks and achieve personal freedom.

Your score indicates that you have a **very strong tendency** to thrive when you are working alone, rarely being influenced by others in terms of control or team, which might get in the way of you accomplishing tasks.

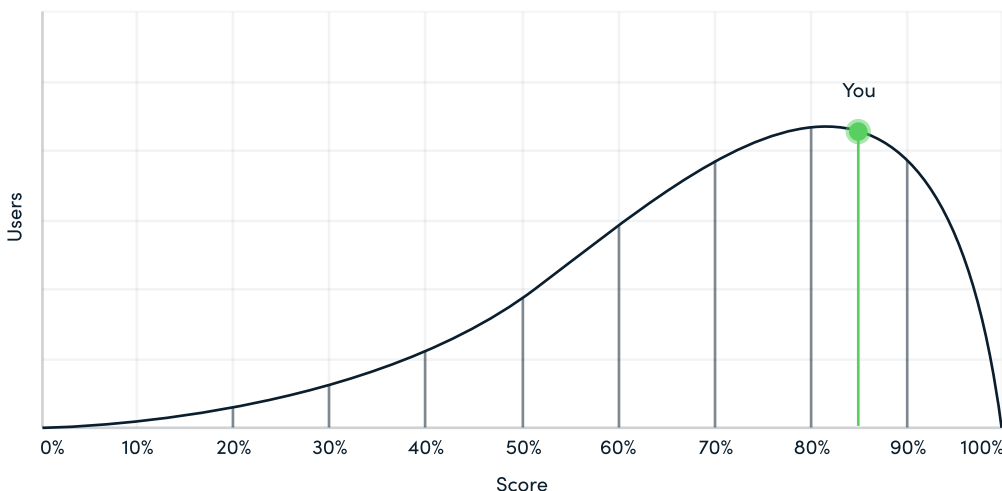
This means that you are **highly suited** to perform work that requires you to perform tasks with high autonomy and self-motivation, and when you have control over the task inputs and outputs.

John, you should expect to be **extremely productive** in a career which relies on this personality trait.

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### How you compare


You scored **higher than 90%** of all users who took the Work Personality test for the Independent trait. This is how your score in this trait compares with that of all other CareerHunter test-takers:



The median score for this personality trait is 66%. Your score for this personality trait puts your raw score **18% above the median**.

## Popular careers

Here are the five most popular careers for Independent personalities, along with helpful insights and data:

- **Writer** - \$62k median salary | 0% growth | **Your match:**  %

Develop original written content for different kinds of media, including blogs, books, movies and advertisements.

- **Advertising account executive** - \$120k median salary | 5% growth | **Your match:**  %

Oversee the smooth running of advertising campaigns, and liaise between clients and the creative team.

- **Chef** - \$48k median salary | 11% growth | **Your match:**  %

Prepare and cook food in restaurants and other dining establishments, and provide leadership for kitchen staff.

- **Lawyer** - \$120 median salary | 6% growth | **Your match:**  %

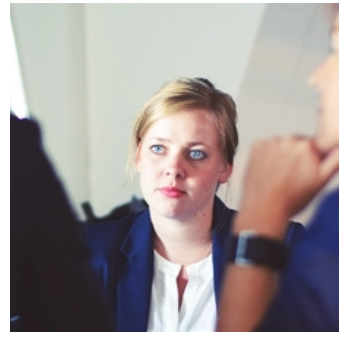
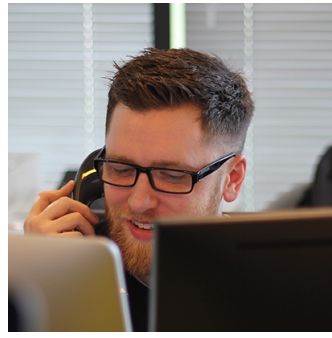
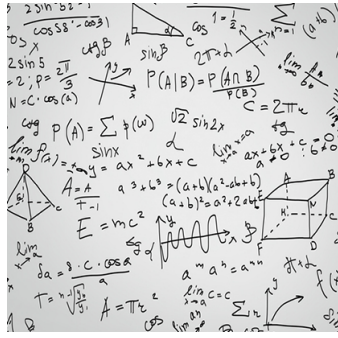
Advise and represent clients, such as individuals, businesses and governments, in legal matters.

- **Talent director** - \$72k median salary | 5% growth | **Your match:**  %

Find, interview and audition performers needed for television, movie, radio or stage productions.

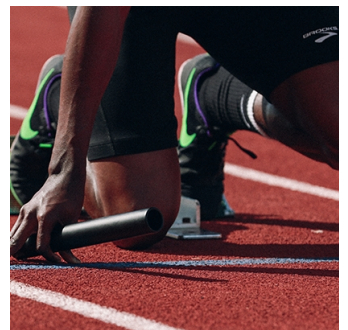
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# CONTINUED..

The paid report compiles all your 29 work personality trait scores.



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